

Racial Incidents Policy

Wingle-Tye Pre-School aims to provide a continuous approach where children learn about their own backgrounds and about the backgrounds of people who are different from them. They will participate in activities and be given experiences that destroy stereotypes and be encouraged to appreciate and seek out differences.

Research shows that young children are aware of physical differences related to ethnicity and they attach values to these differences in line with the judgements prevalent in the home, family, community and society.

When dealing with racist incidents involving young children they need careful consideration and thoughtful handling. Incidents involving young children do happen and staff need to respond to them positively and work to prevent their occurrence.

Children may use derogatory racist terms and behave in ways which are racist, i.e. refusing to sit next to or refusing to play with other children because of their ethnicity.

Although this does not mean that they are confirmed racists, such behaviours need to be addressed. The children exhibiting such behaviours must be made aware of the hurt they have caused and not be allowed to feel empowered at someone else's expense.

Staff will make it clear that all forms of racism are unacceptable and will challenge any incident positively and sensitively.

Records of incidents will be kept and action plans discussed with the parents of any child involved in such racial incidents.